

INCLUSION, DIVERSITY, EQUITY, AND ACCESSIBILITY

THE OFFICE OF THE INSPECTOR GENERAL

THE DEFENSE INTELLIGENCE AGENCY

The Office of the Inspector General (OIG) reaffirms our commitment to excellence in fostering inclusion, diversity, equity, and accessibility (IDEA) principles. IDEA complements our organizational values, encompassing the way we work, the work environment we build and share, and respect for all people and their ideas.

We aim to cultivate the optimal sense of belonging for all our employees, appreciating and celebrating our differences, as well as our common interests, to unite, educate, and empower. We also recognize the importance of IDEA in delivering transparent and independent oversight to the Defense Intelligence Agency's (DIA) mission and workforce which spans the global scale.

Putting our IDEA commitment into action, we have expanded our strategic efforts to:

- use insights from employees to identify meaningful and realistic improvements for change,
- develop and implement tools, programs, and opportunities for employees to excel in their field, learn new skills, and lead innovation, and
- host collective events that draw on various backgrounds, experiences, and outlooks.

We remain steadfast and true to our collective values, surrounding and supporting each other with integrity, excellence, initiative, teamwork, and accountability. We all share the responsibility to ensure our workplace is welcoming. I encourage all employees to actively embrace these principles in all that we do to make DIA OIG the best place to work.

We are all in on this IDEA.

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